



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

July 11, 2022

Alabama
State Board
of Education

MEMORANDUM

TO: City and County Superintendents of Education

Governor Kay Ivey
President

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Jackie Zeigler
District I

SUBJECT: College and Career Readiness (CCR) Indicator Amendments

Tracie West
District II

The United States Department of Education approved two *Every Student Succeeds Act* (ESSA) Amendment requests regarding Alabama's CCR Indicators. The result is the addition of two new CCR Indicators that are effective immediately for the state of Alabama.

Career and Technical Education (CTE) Program Completer

Stephanie Bell
District III

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a "C" or higher in CTE courses that are part of an approved CTE program of study, including the following additional requirements:

Yvette M. Richardson, Ed.D.
District IV
Vice President

1. Only credits earned by completing coursework listed in the current [CTE Program Guides](#) will be counted.
2. Each credit earned must have a final grade of "C" or higher.
3. Earn a maximum of one (1.0) credit earned by completing an approved CTE Program Foundation course, where appropriate, may be counted (Career Prep can only be counted as a foundation course in Business Management Administration, Marketing, or Finance).
4. Earn a minimum of one (1.0) credit by completing an approved CTE Program Concentrator course.
5. Earn one (1.0) additional credit by completing of an approved CTE Program Concentrator course **or** earn one (1.0) credit by completing one of the following approved CTE Program Capstone course(s):
 - A. Earn one credit through completion of an authentic Work-Based Learning (WBL) experience in the field of study or a closely related field of study that meets Alabama State Department of Education WBL requirements. (e.g., Internship, ANFR Supervised Agricultural Experience [SAE], Cooperative Education In-field Placement or closely related field).
 - B. Earn one credit through completion of an approved CTE Cluster Lab Course that meets specific guidelines related to hours and activities.
 - C. Earn one credit through completion of an approved CTE Cluster Pathway Project Course that meets specific guidelines related to hours and activities.

Tonya S. Chestnut, Ed.D.
District V

Cynthia McCarty, Ph.D.
District VI

Belinda McRae
District VII

Wayne Reynolds, Ed.D.
District VIII
President Pro Tem

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

This amendment applies to 2021-2022 graduates. Local education agencies may identify 2022 graduates that meet this indicator and add them to their final CCR changes that will be made for dropouts and summer school completers.

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In-School Youth Apprenticeship

In order to meet the CCR Indicator for In-School Youth Apprenticeship, a student must complete the requirements for completing an In-School Youth Apprenticeship as defined by the Alabama Office of Apprenticeship.

If you have any questions or concerns, please contact Dr. Jimmy Hull, Assistant State Superintendent of Education, Career and Technical Education/Workforce Development Section, by telephone at 334-694-4767 or by email at jimmy.hull@alsde.edu.

EGM:JH:CMF

cc: City and County Career and Technical Education Directors
City and County Career and Technical Education Counselors
City and County Career Coaches
City and County CCR Key Program Contacts
City and County Counseling Coordinators
City and County Accountability Coordinators
City and County High School Counselors
City and County High School Principals
Mrs. Angela Martin
Dr. Jimmy Hull
Ms. Dawn Morrison
Dr. Marilyn Lewis
Mr. Sean J. Stevens

FY22-2065